

# GENIAL

## ISMS POLICY

To establish the information security management system, protect the company from all types of internal or external threats, whether unintentional or intentional, ensure business continuity, reduce risk levels, and meet needs and expectations of relevant interested parties Genial d.o.o. director establishes ISMS policy and communicates to all employees and other interested parties.

Prime principles of Genial d.o.o business are based on analytic and consulting activities in the fields of life sciences, where is essential to satisfy applicable requirements related to the security of biomedical data and other information.

The information security policy ensures commitment with the following:

- Confidentiality of information gained from all relevant interested parties, especially biomedical data,
- Compliance with relevant legislative, regulatory, and contractual requirements, as well as other requirements applicable for Genial d.o.o. processes,
- Maintenance of information integrity, to be useful as needed,
- Developed, maintained, and tested business continuity plans, which assure continuity in process realization even in case of disasters,
- Information security training available for all employees, in the onboarding phase and continuity during period of work,
- Continually improvement of information security management system, to be effective and appropriate to development in business processes of Genial d.o.o.

This policy is available and applies by all employees, as well as other internal and external relevant interested parties.

The director supports active acknowledgment of its values among all interested parties.

In Belgrade,  
27.03.2024